

17.0 ALLIANCE HOCKEY CODE OF CONDUCT BLOG, INTERNET, SOCIAL MEDIA POLICY:

17.1

Member of Alliance Hockey shall refrain from comments or behaviour that is disrespectful, offensive, abusive, racist or sexist. In particular, behaviour that constitutes harassment, abuse or bullying will not be tolerated and will be dealt with under the Alliance Harassment, Abuse and Bullying Policy.

"SOCIAL NETWORKING is defined as communicating through on-line communities of people such as, but not limited to, Facebook, Twitter, You Tube, blogging, etc. Alliance Hockey understands the importance of SOCIAL NETWORKING, however, it also allows for inappropriate unsupervised conduct which may be detrimental to the welfare of Alliance Hockey, and the future of Alliance Hockey players.

Alliance Hockey holds the entire Alliance Hockey community, including Executive Members, Managers, Coaches, Trainers, Players, Scouts, Support Staff, on/off-ice Officials and others who participate in SOCIAL NETWORKING to the same standards as it would with all forms of media, including television, radio and print. Inappropriate behaviour over SOCIAL NETWORKING media will not be tolerated and may result in disciplinary action being taken.

POLICY STATEMENT:

Alliance Hockey considers behaviour that constitutes harassment, abuse or bullying through "Social Networking" an equivalent to an "Intent to Injury" and as such individuals found in violation of this policy will be subject to an immediate 4-game suspension pending an investigation.

Failure to comply with this code of conduct may result in further disciplinary action in accordance with the Constitutional By-Law of Alliance Hockey including the opportunity to participate in Alliance activities and events both present and in the future.

If complaints are received Alliance Hockey will investigate those complaints and if the investigation process substantiates the complaint the individuals responsible may be subject suspension. Complaints must be received on the "Complaint Intake Form" in the Alliance Hockey Risk Management and Speak Out Policy Manual, 14.0.