

ALLIANCE CONFLICT OF INTEREST AVOIDANCE POLICY

On-Ice Officials

The overriding requirement on this subject is Hockey Canada Rule 5.2 (o) (2008-09 Casebook / Rule combination at p 72) which mandates that all on-ice officials be “thoroughly impartial parties”. The onus to decline any game in which an on-ice official is not a “thoroughly impartial party” is on the official.

Without in any way restricting the scope of Rule 5.2 (o), the Alliance referees’ group adopts the following policy:

1. Being on the board or executive of a minor hockey league or association does not by itself disqualify an official from officiating a game involving a team from that league or association. Discretion is strongly advised.
2. Unless approved by the Alliance office on request through a local hockey association, and exceptional circumstances aside (eg. Rule 5.2 (k) or (m)), no official shall officiate in a non-houseleague game
 - a) in which a member of that official’s immediate family is involved as a player or a team official;
 - b) in the same league or tournament division in which the official is a player or a team official (if the league or tournament division is tiered, this restriction is limited to the tier in which the official is a player or a team official, unless there is inter-tier play, in which case the restriction applies to all tiers involved in that inter-tier play).
 - c) in the same league or tournament division in which a member of that official’s immediate family is a player or a team official (if the league or tournament division is tiered, this restriction is limited to the tier in which the member of that official’s immediate family is a player or a team official, unless there is inter-tier play, in which case the restriction applies to all tiers involved in that inter-tier play).

Supervisors

3. Unless approved by the Alliance TD on request through a zone co-ordinator, no supervisor shall supervise a game in which a member of that supervisor’s immediate family is involved as a player, team official or on-ice official.

Definition

4. In this conflict of interest policy, "immediate family" means any person who in relation to the official or supervisor is any of the following -
 - 1) a parent,
 - 2) a child,
 - 3) a sibling (of any degree), and
 - 4) any other person who normally lives in the same family unit as the official or supervisor