



## POE CODE OF CONDUCT



### Program of Excellence Code of Conduct

The following is the code of conduct that is to be followed by all coaches, players, staff, and volunteers involved with the program. While this Code is a guide, since this is a sanctioned event, all those involved in the program must follow the ALLIANCE Hockey Code of Conduct, which can be found in the [ALLIANCE Hockey Manual of Operations](#) and on the [ALLIANCE Hockey website](#).

### Fair Play and Respect

Respect refers to treating others as one would like to be treated. All players, coaches, staff, and volunteers are expected to show respect for rules, officials, opponents, and all others involved, both on and off the ice. Players are expected to compete and work hard while always exhibiting sportsmanship and fair play.

Any player whose actions – whether on-ice or off-ice - are deemed to be disrespectful or inappropriate will be removed from the program immediately. Any situations or conflicts which arise will be dealt with by program staff.

### Expectations of Registered Participants

Every Registered Participant should strive to:

- ✓ Ensure their intentions, actions and efforts reflect a commitment to prioritizing the safety of all registered participants.
- ✓ Treat others with respect and dignity.
- ✓ Demonstrate the spirit of sportsmanship, leadership, and ethical conduct.
- ✓ Demonstrate respect for the diversity of individuals.
- ✓ Act to correct or prevent practices that are unjustly discriminatory.
- ✓ Treat individuals fairly and reasonably.
- ✓ Ensure adherence to the rules of the sport and the spirit of the rules.
- ✓ Immediately report any acts or suspicions of maltreatment or other prohibited behaviours.
- ✓ Foster meaningful inclusion of all individuals.
- ✓ Identify and engage in conversations that lead to positive behaviour change.
- ✓ Accept and consider feedback with respect to their own actions and take positive steps to resolve the concerns raised.
- ✓ Establish respect and maintain appropriate boundaries with registered participants.
- ✓ Ensure all interactions and communications are consistent with the role of the registered participant in relation to OHF programming and carried out in a way that is transparent to other registered participants and promotes the concept of individual accountability.
- ✓ Monitor their own behaviours and behaviours of others.
- ✓ Treat all disclosures, allegations, or suspicions of maltreatment seriously.
- ✓ Abstain from all forms of prohibited behaviours, as outlined in [UCCMS](#).

All registered participants in a position of trust or authority have a responsibility to:

- ✓ Protect the health and well-being of all registered participants.
- ✓ Prevent or mitigate opportunities for maltreatment and other prohibited behaviours.
- ✓ Respond appropriately to incidents of maltreatment.
- ✓ Incorporate best practices to recognize systemic bias, unconscious bias, and other discriminatory practices.
- ✓ Respond quickly and effectively to eliminate discriminatory practices.
- ✓ Recognize when they are in a position of power imbalance.





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### **Injuries/Training**

Players must inform their team trainer or coaches of injuries, whether pre-existing or occurring during the POE. The team trainer, in conjunction with program staff, if necessary, will determine whether the player is fit to compete.

### **Dressing Room Code of Conduct**

1. The dressing room is to be kept in a clean and organized manner.
2. Throwing of any objects (tape rolls, used tape wads, water bottles etc.) is not permitted.
3. Spitting on the floor is not permitted.
4. Flush only the toilet paper products provided.
5. Food items and their wrappers should be disposed of in the trash can provided.
6. Report all injuries/illnesses to a trainer in a timely manner.
7. Wash hands frequently including after washroom use and game.
8. Maltreatment of any type is not permitted and shall be reported immediately to team or program staff.

Failure to comply with this Code of Conduct will result in disciplinary action of the team coach, trainer, or program staff. Actions may include but are not limited to, sitting out a period/game or dismissal from the program.

