

ALLIANCE HOCKEY



*RETURN TO
HOCKEY v3.0
Sept. 2021*



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1 INTRODUCTION

ALLIANCE Hockey has worked in conjunction with Hockey Canada, the Ontario Hockey Federation, our members, staff and other volunteers to provide a **Return to Hockey Plan** specifically for ALLIANCE Hockey Participants.

The ALLIANCE Hockey Return to Hockey Plan is current as of September 2021. It aligns with the [OHF Return Hockey Framework](#) and [Hockey Canada's Return to Hockey Safety Guidelines](#) in focusing on the safety and wellbeing of all participants.

Updated versions of the Plan will be published and posted to the [ALLIANCE Hockey website](#) based on changes to the Government of Ontario's Reopening Plan.

All timelines within this plan are subject to change based on ALLIANCE Hockey's evaluation of environmental factors and Government of Ontario restrictions.

DISCLAIMER

The information in this document is not a substitute for professional medical advice, diagnosis, or treatment. The knowledge and circumstances surrounding COVID-19 are ever changing and ALLIANCE Hockey recommends that local Public Health Unit and the [Government of Ontario COVID-19](#) sites be accessed for the most up to date information.

This Plan must be considered only in conjunction with the documents that are referenced throughout and within the appendices.

WHO TO CONTACT?

ALLIANCE Hockey will continue to undertake member engagement strategies to help support Member Associations as they prepare for the implementation of each Return to Hockey component. Specific questions may be directed to appropriate ALLIANCE Hockey Staff based on topic:

- General – Tony Martindale (tmartindale@alliancehockey.com)
- Safety Guidelines, Sanctioning and Facilities – Tracy Pauli (tpauli@alliancehockey.com)
- On-Ice Session Planning – Tyler Tolton (ttolton@alliancehockey.com)
- Registration – Sue Hishon (shishon@alliancehockey.com)
- Officials – Chad Houben (chouben@alliancehockey.com)
- Member Messaging – Jill White (jwhite@alliancehockey.com)

ALLIANCE Hockey's Member Associations are to ensure they do the following:

- Follow the Government of Ontario and local Health Unit COVID-19 guidelines.
- Comply with OHF and ALLIANCE Hockey Return to Hockey information.
- Comply with all requirements in agreements with arenas/recreational facilities.
- Communicate with their members the safety protocols and Return to Hockey approach that have been approved in Ontario, and for the organization. Members must track all participants and interactions, maintaining records in a secure location for 30 days from completion of activity. This



is to be completed as part of a daily check-in procedure for participants. Information should be recorded.

Members are to report any COVID-19 cases as required by local public health services, Member, Association, and facility protocols.

ALLIANCE Hockey must be notified once the local health unit has been notified.

Parents and players also play key roles in the Return to Hockey.

Their responsibilities include:

- stay at home if experiencing any symptoms (such as those listed on the [OHF Health Screening Questionnaire](#)).
- become educated on the safety protocols and procedures prior to attending session and adhere to them while at the session.
- ensure each player has his/her own water bottle which is sanitized prior to each session, and his/her own hand sanitizer for use while on the ice.
- ensure equipment is dried, cleaned and/or sanitized following each session.
- arrange appropriate transportation to and from the session.
- refrain from cheering and yelling as it presents a high risk of spreading droplets.
- do not spit, blow nose freely or release any bodily fluid anywhere in any facility due to an extremely high risk of virus transfer.

A detailed outline of responsibilities of Administrators, Coaches and Managers, Safety Person and Trainer, Players and Parents can be found in the [Hockey Canada Safety Guidelines](#) – Roles and Responsibilities, page 34.



2 RETURN TO HOCKEY PROGRAMMING

The impacts of the COVID-19 outbreak have been felt across Ontario, by families, workers, businesses, and communities. Our hockey family has also felt the impacts of this during the 2020-2021 season where traditional hockey was limited to a few areas of the OHF and only for short periods of time, while many of our participants were not able to participate in traditional hockey programming if any hockey at all.

While the COVID-19 Pandemic is still evolving, the OHF continues to work with its partners to prepare for a return to traditional programming for the 2021-2022 season with the necessary measures in response to COVID-19.

Our plan to return recognizes that hockey must comply with the Government requirements but that to the best of our ability the focus is on traditional hockey operating from the beginning of the season. Ontario has transferred its platform to the Roadmap to Reopen Ontario which is comprised of three steps.

OHF Stage 1 - Ontario Government Step 1

No indoor sport programming allowed under the government regulations in Step 1.

OHF Stage 2 - Ontario Government Step 2

No indoor sport programming allowed under the government regulations in Step 2

OHF Stage 3 - Ontario Government Step 3

OHF Stage 3 programming for Minor Hockey will begin on September 7 in accordance with the OHF Regulations adopted by the OHF Members. Junior, Senior and Female programming is eligible to begin in accordance with the date established by the Member responsible.



ALLIANCE HOCKEY – RETURN TO HOCKEY V3.0

OHF Stage	Ontario Gov. Stage	Outline	Player Contact	# of Participants	Structure	Travel
STAGE 1	Step 1	No programming allowed.		.		
STAGE 2	Step 2	No programming allowed.				
STAGE 3	Step 3	Traditional Hockey Regular Practice and games Bench is considered field play Dressing room use minimized, masks and distancing Coaches must wear masks on the Bench	Full contact allowed	Max participants (players & coaches) on-ice in accordance with PHU, municipality or facility; if more restrictive than Ontario government Step 3 which is based on building fire code	MHA/ Leagues/ Teams Regular Programming	Within Canada unless approved otherwise by your Member, on application
STAGE 4	Step 3 Exit	Masking required except when in participation of sport programming. Coaches must wear mask on the Bench	Full contact allowed	Based on PHU, municipality or facility requirements	MHA/ Leagues/ Teams Regular Programming	Within Canada unless approved otherwise by your Member, on application
If crossing Public Health Unit boundaries or municipal boundaries, teams must comply with the regulations of the Public Health Unit or Municipality they are participating in. Minor Hockey Associations are responsible to inform incoming Teams of the requirements within the facilities the game is being played.						

RESOURCE: Framework for Return to Hockey, [OHF RTH](#), Section 3, pages 4-6.

➤ ALLIANCE HOCKEY RTH PROCESS

ALLIANCE Hockey Member Associations must ensure they have a Return to Hockey Plan prepared on behalf of their 2021-22 registered members.

Procedure

STEP 1: Member Association determines how they will proceed with programming.

STEP 2: Arrange a meeting and site visit with your facility/facilities – see page 12 for facility details.

- Be prepared to provide the facility/facilities with your Association’s “Return to Play Plan” - see Schedule A, page 15;

STEP 3: Member Association must submit their “Return to Play Plan” to their ALLIANCE Hockey Regional Vice President to be kept on file.

STEP 4: Request a new certificate of insurance from BFL for the 2021-22 season. This request is valid for the period up until August 31, 2022.

To apply for an insurance certificate, use this [LINK](#) (also available on the [ALLIANCE Hockey website](#).)





Associations are required to upload the municipal/facility Ice Rental Terms and Conditions when submitting the request for the insurance certificate.

Complete instructions to obtain an insurance certificate from BFL are also available on the [ALLIANCE web page](#).

Only participants registered with your Minor Hockey Association during the 2021-22 season will be covered.

RESOURCE: Certificate of Validation and Insurance [OHF RTH](#), Section 6, page 13.

➤ **ALLIANCE HOCKEY VACCINATION POLICY**

Vaccination Policy Version 1: Issued 2021/09/07

Purpose:

In keeping with the recommendations for amateur sports leagues, ALLIANCE Hockey has established a policy requiring vaccine eligible participants (12 years and above, unless exempted) including players, coaches, officials, staff, and volunteers in order to participate in ALLIANCE Hockey sanctioned programming. Vaccination must occur in accordance with this policy.

Reason for Policy: ALLIANCE Hockey recognizes the significant impact that the COVID-19 pandemic has had on sports and recreation. We are committed to doing what is necessary to keep our participants as safe as possible by following the recommendations from public health care professionals to provide sustainable programming throughout the season.

Definitions:

“ALLIANCE Hockey” means Minor Hockey Alliance of Ontario

“Eligible participant” means any Vaccine-Eligible Players, Game Officials, Team Officials, Association Officials, Staff and Volunteers.

“Fully Vaccinated” means fourteen (14) days after an individual has received a completed series of an accepted COVID-19 Vaccine.

“Game Official” means a referee, linesperson, timekeeper, or any other person designated by ALLIANCE Hockey or Member Associations as a Game Official.

“Instructor” means any person engaged by an Association or Team to provide specialized instruction (e.g., power skating, goaltending coaching) to players, who is not registered to any Association.

“Participant” means any person registered to ALLIANCE Hockey including the parents or legal guardians of any minor aged participant that engages or volunteers in any ALLIANCE Hockey or Member Association sanctioned activity (includes on ice/off ice helpers, volunteers, etc.).

“Member Association” means any Centre, Zone, Association, Group or League, as those terms are defined in the ALLIANCE Hockey Regulations.





“Sanctioned Activity” means any game, on-ice practice, off-ice training, or any other activity involving players and Team Officials that is approved by ALLIANCE Hockey or any of its Member Associations, the Ontario Hockey Federation (or any of its members), or Hockey Canada (or any of its members.)

“Team Official” means any person involved in the management of a Team and includes the coach, trainer, manager and any assistant coach or assistant trainer.

“Team” means any group of individuals who gather for a Sanctioned Activity, including but not limited to players, Team Officials, on-ice instructors, volunteers, or Organization Officials

“Vaccine-Eligible Player” means any player in their 12 plus birth year.

Policy Statement:

ALLIANCE Hockey will require proof of COVID-19 immunization for all vaccine eligible participants (12 years of age and above and unless exempted) including players, team officials, game officials, staff and volunteers in order to participate in ALLIANCE Hockey sanctioned programming. Eligible participants will require proof of having received their first dose by September 17, 2021 and be fully vaccinated by October 31, 2021.

1. All participants must be fully vaccinated for COVID-19 by October 31, 2021, which must include the two-week period required to be considered a complete series (second dose prior to October 17, 2021).

2. All third-party development personnel participating in ALLIANCE Hockey or Member Association sanctioned activities must comply with the league vaccine policies as well and public health, facility, and government vaccine guidelines. Member Associations are responsible to ensure all documentation has been submitted to the COVID Team where applicable.

3. Accepted Vaccines

All COVID-19 vaccine products authorized for use by Health Canada are considered as acceptable vaccinations.

4. Reporting and Record Keeping

The following forms are considered acceptable evidence of vaccination:

- A digital or physical Dose Administration Receipt
- Provincial Government issued verification passport

All documentary records about COVID-19 vaccinations and accommodations for Affected Persons will only be collected, used, retained, or disclosed by ALLIANCE Hockey or any of its Member Associations as may be necessary for legitimate operational purposes or as directed or requested by governmental authorities or as may be required for legal purposes.

Until no longer required, records must be held in a secure location (e.g.: a locked file cabinet). Once an Affected Person’s vaccination status has been verified and it is determined that there is no further need for retention of such records, they must be immediately destroyed in a secure manner (e.g.: shredding).





5. Vaccine-Eligible Players

At the time of this policy, all players in the birth year of 2009 and before are considered eligible to receive COVID-19 vaccination.

A player that is not eligible by age to receive the vaccine at the time of this Policy's release will agree to complete their vaccination series within 30 days of becoming eligible.

Any player that does not meet the deadlines for vaccinations as set by this policy will no longer be eligible to participate in any ALLIANCE Hockey sanctioned events.

6. Accommodations

ALLIANCE Hockey will comply with the [Ontario Human Rights Code \(OHRC\)](#) and provide accommodation up to the point of undue hardship to any Affected Person who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the OHRC.

If an Affected Person cannot provide ALLIANCE Hockey or their Member Association with satisfactory evidence of vaccination, the following will be taken into consideration by ALLIANCE Hockey:

- The Affected Person's reason for not being vaccinated; and
- Documentation to substantiate a medical or protected ground reason for not being vaccinated.

Any Affected Person requiring accommodation must provide ALLIANCE Hockey with documentation to substantiate their reason for not being vaccinated. Where accommodation is not possible without undue hardship, the Affected Person will not be permitted to be involved in any ALLIANCE Hockey Sanctioned Activity for the duration of the pandemic or until such time that COVID-19 no longer poses a significant public health risk.

ALLIANCE Hockey reserves the right to have accommodation medical documentation reviewed by applicable medical specialists and to make appropriate inquiries to verify the authenticity of a creed/religion-based claim.

Participants that have been granted an exception with accommodation must show proof of a negative COVID-19 Rapid Antigen Screen at least 24 hours prior to each sanctioned ALLIANCE Hockey event/activity to their Member Minor Hockey Association. Testing is at the expense of the participant (i.e. testing is available at participating [Shoppers Drug Marts](#)). A negative COVID-19 test will be considered invalid after the 72-hour period and a repeat test is required for continued participation in ALLIANCE Hockey sanctioned events.

If at any time, Public Health Ontario, the OHF, Hockey Canada, ALLIANCE Hockey or the Ontario Government states that unvaccinated participants are no longer eligible to play in a large cohort, the participant may be considered ineligible to play. The participant may join their larger cohort at the time Public Health allows unvaccinated participants to play in a large cohort or the participant is fully vaccinated.

To request medical or OHRC accommodation request process, please visit this [LINK](#).

7. Spectators

ALLIANCE Hockey is not extending the requirements of this policy to spectators, including the parents or guardians of players, at the present time. However, changes in the positions of authorities, including the





Government of Ontario, public health authorities, Hockey Canada, and the Ontario Hockey Federation, and in numbers or severity of COVID-19 cases and/or in health guidance, may result in a vaccine mandate being imposed by ALLIANCE Hockey notification at a later date as a condition of continued spectator involvement. It should also be noted that a vaccination requirement for spectators may be imposed at any time by the owners/operators of any facility used by the League or any of its Member Associations.

[How to book a COVID-19 vaccine appointment \(ontario.ca\)](#)

[How to obtain proof of your Vaccination \(Ontario COVID Vaccination Service – Ontario Health\)](#)



3 COMMUNICATIONS

It is crucial for ALLIANCE Hockey and our Members to communicate with our respective audiences on the details of the Return to Hockey Plan and the programming planned by each organization. Returning and potential new participants want to know what programming is available from their local MHA or team, and that it is aligned with planning by ALLIANCE Hockey, the OHF and Hockey Canada. It is also important to ensure that the entire hockey community understands that the safety of all participants is paramount to ALLIANCE Hockey and our Members.

ALLIANCE Hockey is committed to providing regular updates to our Members. Our Return to Hockey Plan and its appendices, Bulletins and Memoranda pertaining to COVID-19, and other related materials will be housed on the ALLIANCE Hockey SharePoint and website on a special Return to Hockey page.

We encourage our Member Associations to engage in regular and open communication with your members as a key part of returning safely to the rink. Members should have a designated page on their website for information related to your program plans. That page should include a link to the ALLIANCE Hockey Return to Hockey page.

It is recommended that each organization identify a communications person who is responsible to update and circulate all relevant information to everyone within their jurisdiction.

Responsibilities can include:

- Monitoring all relevant updates from the Government of Ontario and local Public Health Units.
- Monitoring all relevant updates from ALLIANCE Hockey.
- Communicating with your local facilities on guidelines and updates.
- Ensuring Members are following the prevention guidelines set by the Member/hockey association/league.
- Meeting with their Members on a regular basis to assist in facilitating updates.

4 OHF RTH FRAMEWORK

The OHF has built a comprehensive Return to Hockey Framework to provide direction and support as organizations (administrators, coaches, managers, trainers), parents and players prepare to return to hockey. The information included in these documents should be reviewed regularly, as it provides a solid framework to follow for any organization (and its members) as Return to Hockey planning is undertaken.

RESOURCE: [OHF Return to Hockey Framework](#)

Sections include:

- Specific RTH Framework Guidelines.
- Facilities.
- Vaccinations & Return to Sport.
- Insurance.
- Stakeholder Requirements.
- Hockey Canada Safety Guidelines.
- Resource Links.

➤ **RETURN TO SPORT AFTER A CONFIRMED INSTANCE OF COVID 19 IN HOCKEY**

The Ontario Hockey Federation feels that the protocols that have been established Nationally, by our Members, the local associations and the OHF will reduce the chance of transmission within our programming. The OHF also recognizes that there is an aspect of inevitability that an athlete or coach within our programming will at some point have a confirmed positive case of COVID 19 and as such protocols are required for this instance.

➤ **IF SOMEONE BECOMES ILL AT HOCKEY**

If anyone becomes ill at a hockey, they will:

- be immediately separated from others, in a separate room if possible, until they can go home
- be provided with a medical mask
- continue to be supervised according to the local hockey associations usual policy
- be asked to maintain physical distancing
- be unable to take team or public transportation

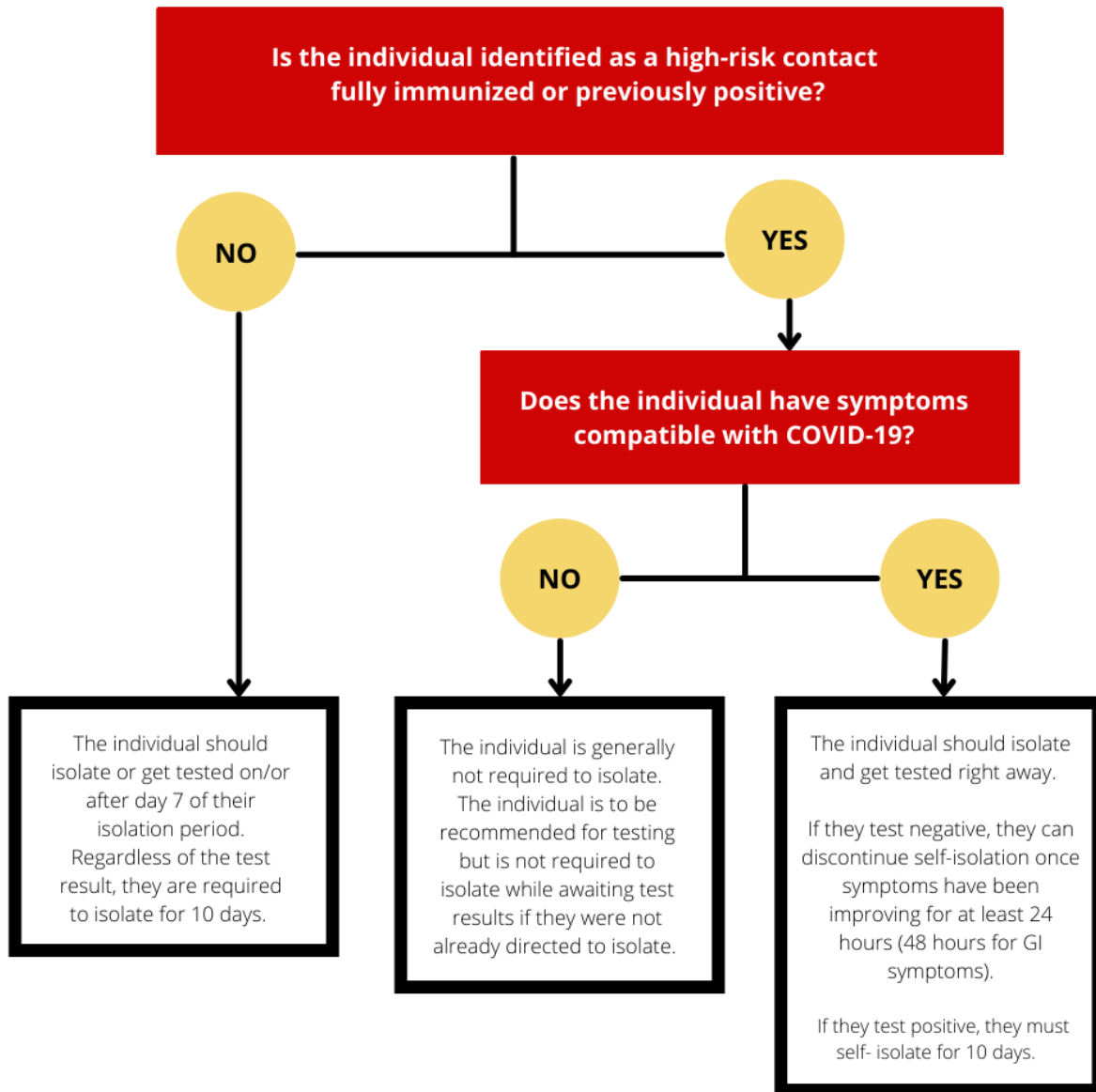
➤ **IF YOUR CHILD BECOMES ILL AT HOCKEY**

- the team or local hockey association will contact you and you'll need to arrange for them to get home, in a way that does not include public transportation.
- we encourage you to have a plan for this ahead of time. you should consult their health care provider.
- they may recommend your child [get tested for COVID-19](#).
- if you or your child are tested for covid-19, it's easy to [get the results](#).

If a COVID-19 case is confirmed at hockey; the local public health unit will determine what happens and based on that direction the following flow charts will govern the Return to Programming.

Flow Chart 1: Case and Contact Management in Hockey for High-Risk Contact

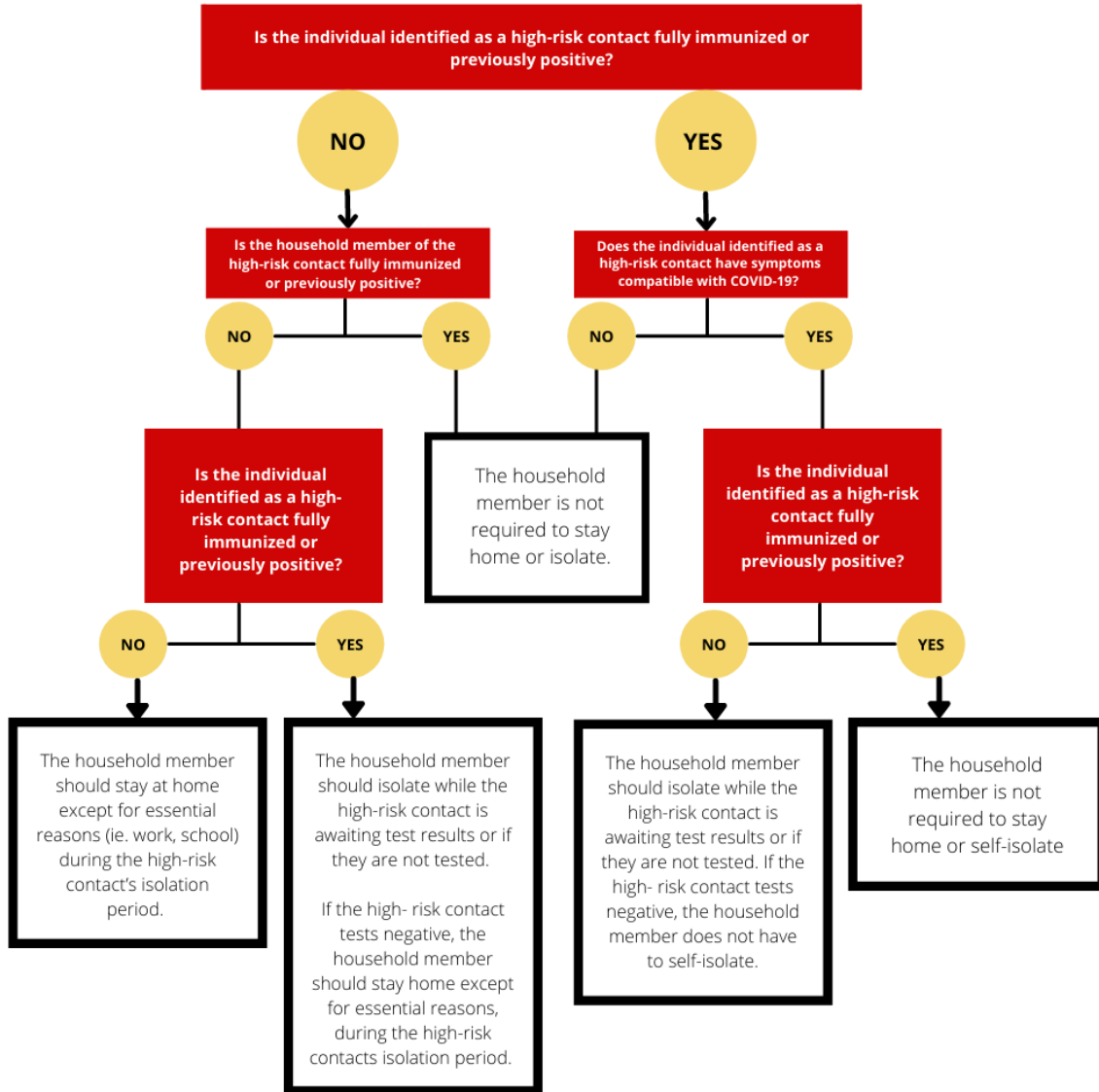
Adapted from Appendix 11 of [Management of Cases and Contacts Of COVID-19 in Ontario by the Government of Ontario](#)



For the purposes of case/contact/outbreak management, an individual is defined as fully immunized ≥ 14 days after receiving their second dose of a two-dose COVID-19 vaccine series or their first dose of a one-dose COVID-19 vaccine series that is listed for emergency use by the World Health Organization or approved by Health Canada. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance. For the purposes of case/contact/outbreak management, an individual is defined as previously positive if they were a confirmed case of COVID-19 where their initial positive result was ≤ 90 days ago AND they have been cleared from their initial infection. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance.

Flow Chart 2: Case and Contact Management in Hockey for Household Members of High-Risk Contacts

Adapted from Appendix 11 of [Management of Cases and Contacts Of COVID-19 in Ontario by the Government of Ontario](#)



For the purposes of case/contact/outbreak management, an individual is defined as fully immunized ≥ 14 days after receiving their second dose of a two-dose COVID-19 vaccine series or their first dose of a one-dose COVID-19 vaccine series that is listed for emergency use by the World Health Organization or approved by Health Canada. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance. For the purposes of case/contact/outbreak management, an individual is defined as previously positive if they were a confirmed case of COVID-19 where their initial positive result was ≤ 90 days ago AND they have been cleared from their initial infection. Individuals who are immunocompromised are excluded from this definition, in accordance with COVID-19 Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance.

➤ COVID-19 INCIDENT REPORTING

The following processes have been identified for incident reporting in the case that a participant has tested positive for COVID-19.

If a participant tests positive, Public Health will automatically be notified by the entity that conducted the testing. Public Health will be in contact with the individual to facilitate contact tracing, at this time Public Health will inform teammates and coach through the contact tracing process.

It is recommended that the participant or the participant's guardian informs their coach and teammates, however they cannot be compelled to do so.

Participant Tests Positive and is Willing to Disclose Information:

If the participant chooses to advise their coach, the coach should ask the participant to contact Public Health and give Public Health permission to discuss the matter with the coach. If the participant agrees to do that, the coach can then seek guidance directly from Public Health.

Participant Tests Positive and is Unwilling to Disclose Information:

If the coach becomes aware of a positive test among their players, but does not know the identity of the player, or if the player does not give the coach permission to discuss the matter with Public Health, the coach can still contact Public Health to try to obtain general advice.

The coach should also discuss the matter with the relevant hockey association or Member (not revealing the participant's name if they are aware of who has tested positive) to decide on a course of action with regard to future team activities.

5 FACILITIES & SPECTATORS

ALLIANCE Hockey Member Associations and arena facilities must work together to ensure everyone complies with public health guidelines, and that facility users are prepared for the processes and procedures in place at the facilities they use. All ALLIANCE Hockey Member Associations are reminded to engage in positive and open communication with their facilities in planning a safe return to the rink.

Facilities will adopt the standards required by the Government of Ontario, ORFA, the OHF and update and adapt to changes as required. Those standards may differ between facilities or municipalities, so the onus is on the Member to reach out as part of the facility rental agreement process for clarification of the following:

Public and Private facilities that are providing training to hockey need to ensure that they maintain their own insurance on their facility and are in compliance with the Ministry of Labour Protocols and those protocols specific to the Ontario Government's Roadmap to Reopen.

All hockey programming providers that are sanctioned by the Provincial Sport Organizations in Ontario will:

- be listed on the OHF website and will be able to present a Hockey Canada Insurance Certificate.
- be required to complete a tracking document of participation use and an ice surface by ice surface training attendance form;
- each MHA/Club must have a Safety Plan as set out below; and
- be required to have a COVID-19 Contact Person.

Facilities are directed to utilize the information provided by the Ontario Recreation Facilities Association (ORFA) as an industry standard material: [ORFA Recreation Facility COVID-19 Reentering and Reopening](#).

MHA facilities procedures meeting

Facility Entrance - Entrance to Arena is based on facility plan and all sport groups collectively are required to have a meeting with the facility based on the following agenda:

- Parking Lot Entrance
- Entrance Doors
- Entrance Process
- Entrance Time
- Changing of equipment location process
- Dropping off Minor participants – Parents/Attendance – number of attendees permitted to support and watch
- Conduct of Parents in the stands (i.e. food and beverage maintaining facility cleanliness). Items allowed in the facility (bags, food, and beverage)

Other Facility Specific Issues

- Tenant Dressing Room Requirements must be dealt with through a meeting with facility to
- determine contractual agreements on responsibilities
- Elite hockey rental requirements (i.e. longer break if require warmups)
- Plan for longer Ice-times rental

- Warming up within the facility

Reporting of incidents of injury or COVID-19 to facility personnel

Until a standardized form is approved with all facilities the form that is provided by the facility will be the required form.

Equipment Storage

- Each rink will have to determine private storage requirements and if applicable should be part of your meeting agendas.

Safety Plan

Each Minor Hockey Association (Minor, Junior, Senior Hockey Club, Female Hockey Association), as a result of their meeting with their facilities in accordance with “O. Reg. 364/20: Rules for Areas at Step 3 and at the Roadmap Exit Step”, paragraph 3.3, indicates each business operating a facility for the purpose of indoor and outdoor sport is required to develop a Safety Plan. The facilities all have a requirement to develop a Safety Plan for their operations but in addition facilities will be looking for the users of the facility to have their own Safety Plan in writing that outlines the following:

- The safety plan shall describe the measures and procedures which have been implemented or will be implemented in the business to reduce the transmission risk of COVID-19.
- The safety plan shall describe how the requirements of Regulation 364/20 will be implemented in the location including by screening, physical distancing, masks or face coverings, the wearing of personal protective equipment and preventing and controlling crowding.
- For facilities offering indoor sport, the safety plan shall also include information as to how the facility, place or event will,
 - prevent gatherings and crowds in the business or place or at the event;
 - ensure that section 3.2 of this Schedule is complied with in the business or place or at the event; and
 - mitigate the risk of any interactive activities, exhibits or games that may be included in the business or place or at the event.

MHA/Club Responsibility for incoming teams

Minor Hockey Associations and Clubs are responsible to ensure that incoming teams from outside of their Public Health Unit or Municipality are provided and aware of the internal requirements they must follow for participation in the home Teams facility. This may include but is not limited to the above safety plan and any safety plans and regulations of the PHU, Municipality or facility.

Recommendations for MHA/Clubs Around Programming

- Teams should Minimize pre- and post- activity gathering time; participants should only arrive before the beginning of the activity and should leave immediately following.
- Parents should limit the gathering time and numbers of people.
- Carpooling to and from programming should be minimized and if carpooling is required that individuals should be masked.

RESOURCE: Facilities, [OHF RTH](#), Section 4, pages 7-8.

6 CERTIFICATION & TRAINING

The following chart outlines the requirements that individuals in different leadership positions must have to train, support and/or coach registered hockey players in the OHF.

	Coach	Trainer	Team Manager	On-Ice Volunteer	Skills Instructor	On-Ice Official
CAC Training/ Certification	☑					
OHF Hockey Canada Licensed Skill Development Program					☑	
Trainers Program		☑				
HCOP						☑
Rowan's Law	☑	☑	☑	☑	☑	☑
Gender Identity and Expression	☑	☑	☑	☑	☑	
VSS/CRC	☑	☑	☑	☑	☑	☑
Respect in Sport – Activity Leader	☑	☑	☑	☑	☑	
Hockey Canada COVID-19 Safety Program (only individuals who have not taken)	☑	☑	☑	☑	☑	☑

RESOURCE: Stakeholder Requirements, [OHF RTH](#), Section 8, page 16.

**SCHEDULE “A”
RETURN TO PLAY PLAN AND PROTOCOLS
- SAMPLE TEMPLATE -**

Activity – Skills Training	Protocol
Compliance with Regulations	Based on: OHF Return to Hockey Framework Hockey Canada Safety Guidelines ORFA Recreation Facility COVID-19 Reentering and Reopening
Compliance with Protocols	Certification of On-Ice Instructors Screening Documents for all participants
Education	Assign a Communications Officer All Participants – Staff, Players, Volunteers, Parents COVID-19 Public Resources- Public Health Ontario COVID-19 Find an Assessment Centre/ Take a self-assessment- Public Health Ontario
Response Plan	Protocols and procedures if there has been exposure or any positive cases of COVID-19
Facility Coordination	Communication with Facility Management – steps taken and measures in place to ensure the health and safety of all persons attending the venue
Screening	Provide tools for effective screening for all participants and individuals taking part in the skills training OHF Health Screening Questionnaire
Tracking / Organizing Groups	Tracking forms required for contact tracing Arranging groups to minimize contact Session Participant Tracking
Logistics	Players arriving / picking up – entrances, exits Specific age groupings / specific days Group Scheduling
Training Specifics	Who? What? How? Refer to Ontario Provincial Guidelines as to each Stage
Roles and Responsibilities	Develop specific roles for each participating individual: Administrators, Bench Staff, Players, Parent
Hygiene Checklist	Prior to Event, Prior to Arrival, At Event, After Event Hygiene - Safety Protocols (page 35)

7 APPENDIX A

COVID-19 ACCOMMODATION FORMS

As per Section 2 of the ALLIANCE Hockey Return to Hockey Plan, ALLIANCE Hockey has established a policy requiring the following persons (“Affected Persons”) to be fully vaccinated against COVID-19 (i.e. including the 14-day period after receiving their completed dose) by October 31, 2021:

- Vaccine-Eligible Players
- Game Officials (referees, linespersons, timekeepers)
- Staff
- Team Officials (coaches, managers, trainers, assistants)
- Volunteers

All Affected Persons must present to ALLIANCE Hockey or their Member Association, as applicable, evidence demonstrating that they have received the completed series of an accepted COVID-19 vaccine by October 17, or earlier.

ALLIANCE Hockey will comply with the [Ontario Human Rights Code \(OHRC\)](#) and provide accommodation up to the point of undue hardship to any Affected Person who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the OHRC.

Any Affected Person who has not been granted an accommodation and who has not received their completed series of an Accepted COVID-19 Vaccine by October 17, or who has not disclosed their vaccination status by that date, will no longer be eligible to participate in any ALLIANCE Hockey Sanctioned Activity until such time as they present satisfactory evidence that they are fully vaccinated.

Affected Persons wishing to request accommodation can complete and submit the below **CREED/RELIGION ACCOMMODATION** or **MEDICAL ACCOMMODATION** form.

Request for CREED/RELIGION ACCOMMODATION regarding mandatory vaccination for participation in ALLIANCE Hockey-sanctioned hockey activities:

Any affected person who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the [Ontario Human Rights Code](#) may request an accommodation.

By submitting this form, you acknowledge that you are seeking a creed/religion accommodation to ALLIANCE Hockey’s COVID-19 vaccination requirement.

[DOWNLOAD FORM: ALLIANCE Hockey Creed-Religion Accommodation Form – Vaccine](#)

Request for MEDICAL ACCOMMODATION regarding mandatory vaccination for participation in ALLIANCE Hockey-sanctioned hockey activities:

Any affected person who is unable to be vaccinated for substantiated medical reasons and/or on grounds protected under the [Ontario Human Rights Code](#) may request an accommodation. By



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submitting this form, you acknowledge that you are seeking a medical accommodation to ALLIANCE Hockey's COVID-19 vaccination requirement.

[DOWNLOAD FORM: ALLIANCE Hockey Medical Accommodation Form – Vaccine](#)





8 LIST OF RESOURCES

- [OHF Return to Hockey Framework](#)
- [Hockey Canada Safety Guidelines](#)
- [Session Participant Tracking](#)
- [Alternative Skills Instruction](#)

