

POE CODE OF CONDUCT

Program of Excellence Code of Conduct

The following is the code of conduct that is to be followed by all coaches, players, staff and volunteers involved with the program. While this Code is a guide, since this is a sanctioned event, all those involved in the program must follow the ALLIANCE Hockey Code of Conduct, which can be found in the ALLIANCE Hockey Handbook. The policy can also be found on the ALLIANCE Hockey website.

Fair Play and Respect

Respect refers to treating others as one would like to be treated. All players, coaches, staff, and volunteers are expected to show respect for rules, officials, opponents, and all others involved, both on and off the ice. Players are expected to compete and work hard, but exhibit sportsmanship and fair play at all times. Any player whose actions – whether on-ice or off-ice - are deemed to be disrespectful or inappropriate will be removed from the program immediately. Any situations or conflicts which arise will be dealt with by program staff.

Abuse, Bullying, Harassment, and Hazing

Abuse, bullying, harassment, and hazing will not be tolerated and anyone engaging in these activities will be reprimanded. Abuse is when a young person (age defined by Provincial/Territorial Child Protection Acts) needs protection from a person they trust and/or are dependent upon. Abuse can be emotional, physical, or sexual.

Bullying is intentionally hurting someone in order to insult, humiliate, degrade or exclude him/her. Bullying can be physical, verbal, or relational. Harassment is offensive behavior – emotional, physical, and/or sexual - that involves discrimination against a person because of their race, national or ethnic origin, age, colour, religion, family status, sexual orientation, sex/gender, disability, marital status, or pardoned conviction. Hazing is a humiliating and degrading initiation rite in which a player is forced to participate in order to be accepted. Players must report any cases of abuse, bullying, harassment or hazing to their team staff (coaches or trainer), who in turn must report it to program staff. If a player does not feel comfortable discussing an issue with their team staff, they are encouraged to discuss it with program/administrative staff.

Alcohol

Underage drinking will not be tolerated. Any player caught with alcohol will be sent home immediately. Any knowledge of alcohol consumption should be reported to program staff immediately. No staff member should consume alcohol with parents.

Criticism

All team members should refrain from criticism of coaches, trainers, athletes, officials, and other staff and volunteers.

Drugs

No player, official or coach shall take or condone illegal or performance enhancing drugs. Any knowledge of drug use should be reported to program staff immediately. Any staff member or player caught using drugs will be sent home immediately.

Gambling

Any type of gambling will not be allowed at any time.



POE CODE OF CONDUCT

Tobacco/Vape/Cannabis

Underage smoking or use of tobacco/cannabis will not be tolerated. Any player caught with tobacco/vape/cannabis will be sent home immediately.

Injuries/Training

Players must inform their team trainer or coaches of injuries, whether pre-existing or occurring during the All-Star Event. The team trainer, in conjunction with program staff if necessary, will determine whether the player is fit to compete.

Dressing Room Code of Conduct

1. The dressing room is to be kept in a clean and organized manner.
2. Throwing of any objects (tape rolls, used tape wads, water bottles etc.) is not permitted.
3. Spitting on the floor is not permitted.
4. Flush only the toilet paper products provided.
5. Food items and their wrappers should be disposed of in the trash can provided.
6. Report all injuries/illnesses to a trainer in a timely manner.
7. Wash hands frequently including before meals, after washroom use and game.
8. Bullying/Hazing/Harassment/Abuse of any type is not permitted and shall be reported immediately to team or program staff.

Failure to comply with this code of conduct will result in disciplinary action of the team coach, trainer or program staff. Actions may include but are not limited to; sitting out a period/game or dismissal from the program.

